

California Department of Human Resources
Bargaining Unit 08 (CDFF) - Budgetary Summary
2-Year Bargaining Agreement
(Dollars in Thousands)

Rank and File		FY 2025-26			FY 2026-27			Total Budgetary		
Proposal	Effective Date	GF	OF	Total	GF	OF	Total	GF	OF	Total
2.5% GSI	10/1/25	\$13,084	\$6,595	\$19,680	\$17,446	\$8,794	\$26,239	\$30,530	\$15,389	\$45,919
2.5% PLP	10/1/25	(\$13,412)	(\$6,760)	(\$20,172)	(\$17,882)	(\$9,013)	(\$26,895)	(\$31,294)	(\$15,773)	(\$47,067)
Grand Total Rank and File Savings		(\$327)	(\$165)	(\$492)	(\$436)	(\$220)	(\$656)	(\$763)	(\$385)	(\$1,148)